

Hanoi, dated 01/month 04 year 2025

ANNOUNCEMENT
REGULATIONS ON WORKING AT THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 01, 2022, which amends and supplements a number of articles of Law on Enterprises No. 59/2020/QH14;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024, which amends and supplements a number of articles of Law on Securities No. 54/2019/QH14;
- Charter of Everest Securities Joint Stock Company ("Company"/"EVS");
- Internal governance regulations of the Company;
- Resolution of the Board of Directors of the Company No. ...17.../2025/NQ-HĐQT dated 01 month 04 year 2025 on deciding the time, venue and approving the content and documents of the 2025 Annual General Meeting of Shareholders.

The 2025 Annual General Meeting of Shareholders of Everest Securities Joint Stock Company is organized and conducted in accordance with the Working Regulations at the 2025 Annual General Meeting of Shareholders ("**Regulations**") as follows:

ARTICLE 1. SCOPE AND SUBJECTS OF APPLICATION

1. This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders ("AGM"/"Meeting") of the Company in the form of online voting and voting by electronic vote.
2. This Regulation specifically stipulates the rights and obligations of shareholders/authorized persons of shareholders and parties participating in the online General Meeting; the procedures for conducting the online General Meeting; the voting method to approve the contents and issues of the online General Meeting and other related contents.
3. Shareholders, authorized persons of shareholders and parties participating in the General Meeting of Shareholders are responsible for implementing this Regulation. The contents related to the organization of the General Meeting of Shareholders that are not specified in detail in this Regulation shall be applied according to the Company Charter, the Company's internal governance regulations, other relevant regulations and laws.

ARTICLE 2. EXPLANATION OF TERMS

1. **Shareholder:** A person who owns shares of the Company and is listed in the Summary List of Securities Holders entitled to attend the General Meeting of Shareholders (GMS), as issued by the Vietnam Securities Depository and Clearing Corporation (VSDC), with the final registration date being March 24, 2025 ("Shareholder List for the Meeting as of March 24, 2025").

2. **Authorized Representative:** A person who has been lawfully authorized by a shareholder to attend the online General Meeting, cast electronic votes, and exercise other shareholder rights at the Company's General Meeting in accordance with this Regulation, the Company's Charter, the Company's internal governance regulations, and other relevant legal provisions.
3. **Online General Meeting/General Meeting:** A form of GMS conducted using electronic means to facilitate the transmission of images, sound, and/or other data formats via the internet, enabling shareholders/authorized representatives at different locations to attend, follow the proceedings, participate in discussions, and vote on matters presented at the meeting.
4. **Online System:** A comprehensive technical infrastructure (including but not limited to hardware devices, applications, software/websites) established and used by the Company to organize and operate the Online General Meeting and conduct electronic voting. Shareholders/Authorized Representatives can access the Online System to register for attendance, follow the proceedings, participate in discussions, and vote electronically.
5. **Electronic Voting:** The process by which shareholders/authorized representatives vote on the matters presented at the General Meeting through the Online System.
6. **Location of the Online General Meeting:** The meeting venue where the Chairperson attends and presides over the meeting.
7. **Time of Online System Opening:** The moment when the Online System becomes accessible for shareholders/authorized representatives to confirm attendance, review documents, and vote electronically on the matters presented at the General Meeting, except for issues that require voting after the meeting's opening. The Online System will officially open **at 08:00 AM on April 21, 2025.**

ARTICLE 3. PARTICIPANTS OF THE MEETING

All shareholders owning shares of the Company according to the List of shareholders attending the meeting closed on March 24, 2025 (or persons legally authorized to attend the meeting).

ARTICLE 4. RIGHTS AND OBLIGATIONS OF SHAREHOLDERS/AUTHORIZED REPRESENTATIVES

1. Shareholders/Authorized Persons have the right to attend the General Meeting, follow its proceedings in real time, express opinions, participate in discussions, and exercise voting rights on all matters within the authority of the General Meeting of Shareholders (GMS) through the Online System. This must be done in accordance with this Regulation, the Company's guidelines for attending the Online General Meeting, the Company's Charter, internal governance regulations, and other relevant legal provisions.
2. Shareholders/Authorized Persons must prepare and use appropriate electronic devices (such as a computer/laptop/tablet/smartphone or any other internet-enabled device) to access the Company's Online System, ensuring uninterrupted participation in the General Meeting, active online discussions, and electronic voting.
3. Shareholders/Authorized Persons are responsible for safeguarding their personal information and other identification credentials (such as login accounts and passwords) issued by the Company. This ensures that only shareholders/authorized representatives can access the Online System to exercise their rights and fulfill their obligations at the General Meeting.

4. Shareholders/Authorized Persons bear full responsibility for any risks or disputes related to their attendance and/or voting at the General Meeting using their login account and password on the Online System. Participation and/or voting through the Online System using the provided login credentials will be deemed as the shareholder's intent.
5. Shareholders/Authorized Persons agree/acknowledge that all information, content, and communications sent to or from the shareholder's phone number, as listed in the Summary List of Securities Holders entitled to attend the General Meeting issued by VSDC, or from any registered phone number provided to the Company, shall be considered as having been sent by or to the shareholder/authorized persons.
6. Shareholders/Authorized Persons must comply with this Regulation and follow the instructions of the Chairperson throughout the meeting. They must not disrupt or cause disorder during the Online General Meeting.
7. Shareholders/Authorized Persons understand and accept that conducting the General Meeting online and voting electronically involves unavoidable risks, including system errors, technical failures, network disruptions, viruses, or other unforeseen incidents beyond the Company's control.

ARTICLE 5. REGISTER TO ATTEND THE ONLINE MEETING

1. Shareholders/Authorized Persons exercise their right to attend the General Meeting by accessing the Company's Online System at the link: <https://vote.eves.com.vn> through their login account and password, specifically:

a. Login account:

- The login account of the shareholder is provided in the Meeting Invitation sent to the shareholder. The login account of the Authorized Person is provided and sent to the mobile phone number of the Authorized Person attending the meeting registered in the Power of Attorney.
- The login account is the identity card number ("ID") or citizen identification number or passport number for individuals, the enterprise code or tax code for organizations, the securities transaction code for foreign investors or other ownership registration numbers registered with VSDC (for shareholders)/registered with the Company (in case of authorization). In case a shareholder has duplicate registration information, the shareholder's login account will be supplemented with additional characters to distinguish between shareholders.

b. Login password:

- The login password of the shareholder is provided in the Meeting Invitation Letter sent to the shareholder. The login password of the authorized person is provided and sent to the mobile phone number of the authorized person attending the meeting registered in the Power of Attorney.
- In case of forgetting the login password, the shareholder/authorized person clicks on the forgot password button on the Online System and fills in the required information to receive a new password. The new password of the shareholder will be sent to the mobile phone number of the shareholder registered with VSDC. If the shareholder changes the information of the mobile phone number registered with VSDC, the shareholder contacts the Company to register a new mobile phone number to receive the login password. The new password of the authorized person will be sent to the mobile phone number registered with the Company in the Power of Attorney.

2. Shareholders/Authorized Persons can only conduct electronic voting, directly monitor the progress of the General Meeting, express opinions, and discuss at the General Meeting after confirming their attendance at the General Meeting.

3. Authorization to attend the General Meeting

a. In case a shareholder does not attend the meeting, the shareholder may authorize the number of shares with voting rights to an individual or legal entity to represent the shareholder to attend the online General Meeting and exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

b. The authorization to attend must be made in writing according to the Company's Authorization Form, with the Company's seal or as prescribed by law.. It must clearly state the information of the shareholder and the authorized person, the number of authorized shares, the mobile phone number of the authorized person to attend the meeting, and be signed and sealed (if any) by the shareholder and the authorized person.

c. The authorization is considered valid and legally valid when it satisfies the following conditions:

(i) Shareholders have not confirmed their attendance at the General Meeting on the Online System.

(ii) The authorization file includes the following documents:

- Original Power of Attorney in the form as stated in Point b, Clause 3 of this Article;
- Copy of ID card/Passport/Business Registration Certificate ("BRC") of the shareholder (Authorizer);
- Documents of the authorized person:
 - + Authorized person is an individual: Copy of valid ID card/Passport;
 - + Authorized person is an organization:
- ✓ Copy of the latest Business Registration Certificate;
- ✓ Copy of valid ID card/Passport of the representative attending the General Meeting of Shareholders;
- ✓ Original of the authorization document or letter of introduction of the organization for the representative of that organization to attend the General Meeting of Shareholders (in case the representative attending the General Meeting of Shareholders is not the legal representative of the organization).

(iii) The authorization documents can be submitted directly or sent by post/express delivery to the Company at the address of the Board of Directors Office - Everest Securities Joint Stock Company - 9th Floor, No. 2A Dai Co Viet, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City. In case of sending by post/express delivery, the shareholder or authorized person must send the complete and valid authorization documents to the Company **before 16:00 on April 21, 2025.**

d. After receiving the shareholder's authorization information, if the authorization is valid, the Company will grant access to the Online System to the authorized person attending the General Meeting (including the login account and login password will be sent to the mobile phone number of the authorized person attending the meeting) so that the authorized person can attend the

General Meeting online. When a shareholder authorizes all of his/her voting shares, the authorized shareholder's login account will be locked and will not have access to the Online System.

e. Termination of authorization: In case a shareholder wants to terminate the previously valid authorization, the shareholder must send the original written notice of termination of authorization (sent directly or by post/express delivery) to the Company before 16:00 on April 21, 2025 to the address stated in section (iii) point c, clause 3 of this Article.

4. The termination of authorization shall be effective from the time the Company receives a valid written request from the shareholder. After the termination of authorization, the authorized person's login account will be locked, and the authorized person's electronic voting results will be canceled (if already performed).

ARTICLE 6. CONDITIONS FOR CONDUCTING THE MEETING

1. The Board of Shareholders' Qualifications shall base on the total number of shares owned and/or the shareholder's representative/authorized person confirming attendance at the General Meeting on the Online System from the time the Online System is opened (**08:00 on April 21, 2025**) to the expected opening time of the meeting (**09:00 on April 22, 2025**) as the basis for determining the conditions for opening the General Meeting according to regulations.

2. The General Meeting of Shareholders shall be held when the number of shareholders/authorized persons attending the meeting represents more than **50%** of the total number of votes (each common share has one vote).

3. In case the General Meeting of Shareholders does not meet the conditions for holding the meeting according to the above regulations, the convening and holding of the next General Meeting of Shareholders shall be conducted according to the provisions of the Company's Charter, the Company's Internal Governance Regulations and relevant legal provisions.

ARTICLE 7. VOTING AT THE GENERAL MEETING

1. Shareholders/Authorized Persons exercise their voting rights on contents and issues at the online General Meeting through electronic voting on the Online System according to these Regulations.

2. Voting time: Voting can be done before the opening of the General Meeting and/or during the General Meeting, specifically:

a. For contents and issues under the opening and closing procedures of the General Meeting (*including voting to approve: the Presidential Board, the Meeting Counting Committee, the Meeting Agenda, the Meeting Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders and other issues to be approved at the General Meeting under the direction of the Chairman of the General Meeting*): Shareholders/Authorized Persons can only vote after the opening of the General Meeting and under the direction of the Chairman until before the end of voting according to the decision of the Chairman of the General Meeting.

b. For the contents and issues submitted to the General Meeting of Shareholders (Reports, submissions): Shareholders/Authorized Persons can vote from the time the Online System is opened (**from 08:00 on April 21, 2025** (before the opening of the General Meeting) until before the end of voting according to the decision of the Chairman of the General Meeting.

c. Shareholders/Authorized Persons who attend the Online General Meeting after the opening of the meeting still have the right to participate in voting. In this case, the validity of the contents and issues that have been voted on before will not be changed.

3. Voting method: Shareholders/Authorized Persons vote by clicking on one (01) of the three (03) boxes corresponding to the voting option "**Agree**" or "**Disagree**" or "**No opinion**" for each content and issue that needs to be voted on and must click the "Send vote" button, agree to send and save the voting results to the Online System.

4. Shareholders/Authorized persons who have voted may change their voting opinions when the voting time for that content or issue has not ended. When the voting time ends and the shareholder/authorized person does not vote, it is considered that he/she did not participate in the vote, and the number of votes of this shareholder/authorized person will not be added to the total number of votes of shareholders attending and voting at the meeting. From the time the voting time ends, the voting on the Online System will be closed and the shareholder/authorized person will not have the right to change any voted content. The Company will record the final voting results performed during the voting time of the shareholder/authorized person on the Online System.

5. For the contents submitted for voting opinions that are changed or arise during the time of the General Meeting, the shareholder/authorized person will re-vote or vote additionally on the changed or arising content. In case the shareholder/authorized person does not re-vote or make an additional vote, it is considered that the shareholder/authorized person did not participate in voting on the content that has been changed or arisen. Other contents that the shareholder/authorized person previously voted on remain unchanged.

6. The voting result of the shareholder/authorized person is the summary of the final voting results recorded at the end of the voting session decided by the Chairman at the General Meeting. When conducting the General Meeting, the Chairman must announce the end of the voting session so that the shareholder/authorized person can exercise his/her voting rights. From the end of the voting session decided by the Chairman at the General Meeting, the Online System will automatically close the voting portal for the content and issue presented and the shareholder/authorized person cannot vote for the content and issue presented for which the voting portal has been locked. The voting result will be determined for each content and issue presented and will be summarized by the Vote Counting Committee, reported and announced to the General Meeting immediately after completing the vote counting.

7. A valid vote is a vote of a shareholder/authorized person participating in the voting using a login account issued by the Company, selecting a voting option and completing the voting on the Online System according to the provisions of this Regulation. To ensure the validity of online voting, the Online System has been set up so that Shareholders/Authorized Persons can only choose one (01) of the three (03) voting options stated in Clause 3 of this Article.

8. In case a shareholder/authorized person confirms his/her attendance at the online General Meeting, has voted but does not choose any voting option (does not select any voting box) for any content or issue presented, the vote of the shareholder/authorized person will be considered invalid for that content or issue presented.

9. In case a shareholder/authorized person (representing 2 or more shareholders) chooses to combine the authorized votes according to different shareholder groups, the shareholder/authorized person will vote for each corresponding shareholder group.

10. Shareholders/Authorized Persons who encounter problems or incidents with electronic voting on the Online System can contact the Company via the contact information stated in the Meeting Invitation for guidance and support in completing the voting.

11. The required voting ratio to approve the contents and issues voted on at the General Meeting shall be applied according to the provisions of the Company's Charter and relevant legal provisions.

ARTICLE 8. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

1. Shareholders/Authorized persons shall vote to elect members of the Board of Directors (BOD) at the online General Meeting by cumulative voting through electronic voting on the Online System as prescribed in this Regulation.

2. Time of voting: Shareholders/Authorized persons may only vote after the opening of the General Meeting and under the direction of the Chairman until before the end of voting as decided by the Chairman.

3. Each shareholder/authorized person shall have a total number of votes for members of the Board of Directors equal to the number of shares owned and authorized x 02 (two) (the number of members of the Board of Directors approved by the General Meeting of Shareholders for election at the General Meeting). Shareholders/Authorized persons shall have the right to accumulate all or part of their total votes for one or several candidates for the Board of Directors.

4. Voting method: Shareholders/Authorized persons shall vote by entering the corresponding number of votes for each candidate for the Board of Directors so that the total number of votes for the Board of Directors candidates is not greater than **the total number of votes for the Board of Directors** of each shareholder/authorized person and must press the submit vote button, agree to send and save the voting results to the Online System.

5. Shareholders/Authorized persons who have voted may change their voting opinions when the voting time has not ended. When the voting time has ended and the shareholder/authorized person has not voted, it is considered that he/she has not participated in the voting election. From the time the voting time for the Board of Directors ends, the voting for the Board of Directors on the Online System will be closed and the shareholder/authorized person has no right to change his/her voting opinions. The Company will record the final voting results for the Board of Directors that the shareholder/authorized person has performed on the Online System.

6. The voting results of the Board of Directors by shareholders/authorized persons are the summary of the final voting results recorded at the time of the end of the voting for the Board of Directors as decided by the Chairman at the General Meeting. When conducting the General Meeting, the Chairman must announce the end of the voting for the Board of Directors, so that shareholders/authorized persons can exercise their voting rights. From the time of the end of the voting for the Board of Directors as decided by the Chairman at the General Meeting, the Online System will automatically close the voting portal for the Board of Directors and shareholders/authorized persons will not be able to vote for the Board of Directors. The voting results will be summarized by the Vote Counting Committee and reported to the General Meeting immediately after the vote counting is completed.

7. Principles for selecting candidates for the Board of Directors: The elected members of the Board of Directors are determined by the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of Board of Directors members is approved by the General Meeting of Shareholders to be elected at the General Meeting.

In case there are 02 or more candidates for the Board of Directors who have the same number of votes for the final member of the Board of Directors, a re-election will be held among the candidates with the same number of votes to select the candidate with the higher number of votes.

8. A valid vote is the vote of the shareholder/authorized person participating in the election by using the login account provided by the Company, the total number of votes for the Board of Directors candidates is not greater than **the total number of votes for the Board of Directors members** of each shareholder/authorized person and the voting is completed on the Online System according to regulations. To ensure the validity of the online election, the Online System has been installed so that shareholders/authorized persons can only vote so that the total number of votes for the Board of Directors candidates is not greater than **the total number of votes for the Board of Directors members** of each shareholder/authorized person.

9. In case a shareholder/authorized person confirms his/her attendance at the online General Meeting, has voted but leaves the number of votes blank for all candidates for the Board of Directors, the shareholder/authorized person's vote will be considered invalid.

10. In case a shareholder/authorized person (representing 2 or more shareholders) chooses to combine the authorized votes according to different shareholder groups, the shareholder/authorized person will actually vote for each corresponding shareholder group.

11. Shareholders/authorized persons who encounter problems or incidents with electronic voting on the online system can contact the support phone numbers listed in the Meeting Invitation for instructions and support to complete the voting.

ARTICLE 9. DISCUSSION AT THE GENERAL MEETING

1. Shareholders/Authorized Persons can discuss at the online General Meeting by speaking directly or sending questions/opinions to the Presidium via the Online System. The Secretariat is responsible for summarizing questions and opinions of shareholders/authorized persons and forwarding them to the Presidium.

2. Discussions and answers to questions and concerns of shareholders/authorized persons are carried out according to the following principles:

a. Discussions can only be carried out within the prescribed time and within the scope of the contents and issues presented in the meeting agenda approved by the General Meeting of Shareholders.

b. Shareholders/Authorized Persons shall discuss according to the instructions of the Chair during the online General Meeting.

c. The Chair shall, based on the time of the General Meeting agenda, arrange and schedule the speaking of shareholders/authorized persons and at the same time answer or authorize/assign personnel to answer questions and concerns of shareholders.

d. Shareholders/Authorized Persons should speak briefly, avoid repetition and focus on the key points of discussion, in accordance with the approved agenda. The Chair has the right to remove questions from the discussion content and/or stop the speech of shareholders/authorized persons if they find that the question or discussion is not related to the approved agenda. In case there are many overlapping opinions on the content, the Chair has the right to choose the most general opinions or the opinions closest to the agenda to answer. All shareholders/authorized persons have the right and are encouraged to participate in speaking at the General Meeting. However, in case there are too many opinions expressed leading to an unexpected extension of the meeting time, unanswered questions at the online General Meeting will be recorded by the Secretariat and the Presidium can respond later to shareholders/authorized persons by email or in

other forms in accordance with the provisions of the Company's Charter, the Company's Internal Governance Regulations and relevant legal regulations.

ARTICLE 10. PRESIDENTIAL BOARD

1. The Chairman of the Board of Directors shall chair the online General Meeting or authorize another member of the Board of Directors to chair the online General Meeting of Shareholders. The Chairman of the General Meeting may nominate a number of personnel (*such as members of the Board of Directors, members of the Board of Management*) to jointly conduct the online General Meeting ("**Presidential Board**"). The Presidential Board of the online General Meeting must be approved by the General Meeting of Shareholders.
2. The members of the Presidential Board shall follow the main direction/management of the Chairman in matters related to the management of the online General Meeting. In all cases, the Chairman's decision is final.
3. The Presidential Board shall have the following rights and responsibilities:
 - a. Manage the activities of the General Meeting in accordance with these Regulations and the meeting agenda approved by the General Meeting of Shareholders.
 - b. Present or appoint personnel to present reports and proposals for the General Meeting to discuss and vote on.
 - c. Guide and direct discussions at the General Meeting; Answer or appoint a person to answer questions and concerns of shareholders/authorized persons.
 - d. Take necessary and reasonable measures to conduct the General Meeting in an orderly manner, in accordance with the approved program and reflecting the wishes of the majority of shareholders/authorized persons attending.
 - e. Other rights and responsibilities as prescribed in the Company's Charter, the Company's Internal Management Regulations and relevant legal regulations.

ARTICLE 11. SHAREHOLDER QUALITY CHECK COMMITTEE

1. The Head of the Organizing Committee of the General Meeting of Shareholders shall establish a Shareholder Qualification Check Committee. The Shareholder Qualification Check Committee shall consist of at least 02 members, including 01 Head and member(s) of the Shareholder Qualification Check Committee.
2. The Shareholder Qualification Check Committee shall be responsible for verifying and confirming the qualifications of shareholders/authorized persons attending the online General Meeting to ensure compliance with the provisions of this Regulation, the Company's Charter, the Company's Internal Governance Regulations and other relevant legal provisions.
3. The Head of the Shareholder Qualification Check Committee shall report to the General Meeting of Shareholders on the results of the qualification check and the satisfaction of the conditions for holding the General Meeting of Shareholders as prescribed in Article 6 of this Regulation.

ARTICLE 12. SECRETARIAT

1. The Chairman shall appoint one or more persons to act as the secretary of the Online General Meeting ("**Secretariat**").
2. The Secretariat shall be responsible for:

- a. Record fully and truthfully the entire content of the meeting and the contents and issues approved by the General Meeting of Shareholders or noted in the Minutes of the Meeting, the Resolution of the General Meeting and approved before the closing of the General Meeting.
- b. Receive and summarize questions and opinions of shareholders/authorized persons at the Online General Meeting and forward them to the Presidium.
- c. Perform other tasks assigned by the Chairman related to the Online General Meeting and other tasks prescribed in the Company Charter, the Company's Internal Governance Regulations and relevant legal regulations.

ARTICLE 13. VOTE-COUNTING COMMITTEE

1. The General Meeting of Shareholders (GMS) shall elect one or more individuals to the Vote-Counting Committee to conduct and/or oversee the vote-counting process at the Online General Meeting, as proposed by the Chairperson. The number of members in the Vote-Counting Committee shall be determined by the GMS based on the Chairperson's recommendation.
2. Duties of the Vote-Counting Committee:
 - a. Guide shareholders/authorized representatives on the voting and election procedures at the Online General Meeting through electronic voting on the Online System.
 - b. Conduct the vote counting for resolutions and elections.
 - c. Accurately, completely, and truthfully record the voting and election results of shareholders/authorized representatives.
 - d. Summarize and report the voting results on the matters presented at the General Meeting to the Presidium; prepare and publicly announce the Vote-Counting Minutes before the General Meeting.
 - e. Review and report to the GMS on any violations of voting and election procedures or any complaints related to the voting and election process (if any).
 - f. Perform other assigned tasks and comply with the provisions of the Company's Charter, internal governance regulations, and relevant legal requirements.

ARTICLE 14. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

1. All proceedings of the Online General Meeting must be recorded in the meeting minutes by the Secretariat.
2. The Minutes and Resolutions of the General Meeting of Shareholders (GMS) shall be announced and approved before the meeting is adjourned.
3. The Minutes, Resolutions, and related documents shall be prepared, stored, and disclosed in accordance with the Company's Charter, internal governance regulations, and relevant legal provisions.

ARTICLE 15. IMPLEMENTATION PROVISIONS

1. This Regulation is issued pursuant to the Resolution of the Board of Directors of the Company No. 17./2025/NQ-HĐQT dated 01..month 04...year 2025 and is applied to the preparation and organization of the 2025 Annual General Meeting of Shareholders of Everest Securities Joint Stock Company.

2. Shareholders/Authorized persons attending the General Meeting of Shareholders and parties participating/related to the preparation and organization of the General Meeting of Shareholders are responsible for implementing this Regulation.

**PP. BOARD OF DIRECTORS
PRESIDENT**



[Handwritten signature]
Nguyen Hai Chau

