

No.: ...~~04~~.../2025/TTr-HĐQT

Hanoi, dated ~~01~~ month ~~04~~ year 2025

**PROPOSAL**

*Re: Dismissal and election of members of the Board of Directors*

**Dear: General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020 and its amendments, supplements and implementing instructions;
- Pursuant to the Law on Securities No. 54/2019/QH14 issued on November 26, 2019 and its amendments, supplements and implementing instructions;
- Pursuant to the Charter of Everest Securities Joint Stock Company;
- Pursuant to the resignation letter of a member of the Board of Directors,

In order to complete the personnel of the Board of Directors (“**BOD**”) of Everest Securities Joint Stock Company (“**Company**”), ensuring compliance with the provisions of the Company’s Charter and the law, the Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of dismissal and election of members of the Board of Directors members, specifically:

1. Approval of the dismissal of 05 members of the Board of Directors according to the Resignation Letter, including the following persons:

- Mr. Pham Hong Minh;
- Mr. Nguyen Xuan Ha;
- Mr. Nguyen Thanh Chung;
- Mr. Tran Dinh Cuong;
- Mr. Hoang Don Hung.

2. Election of 02 new members to replace the dismissed members of the Board of Directors.

Respectfully submits to the General Meeting of Shareholders.

**Recipient:**

- As above;
- Archive: BOD Office

**PP. BOARD OF DIRECTORS**  
**PRESIDENT**



**Nguyen Hai Chau**