

**INVITATION TO THE 2025
ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders : (T1)
Address : (T2).....
ID card//Business registration number : (T3)
Number of shares owned : (T4) shares
Login account : (T5)
Login Password : (T6)

Everest Securities Joint Stock Company (“**Company**”) respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders (“**AGM**”) with the following details:

- 1. Time:** Opening at **09:00, Tuesday, April 22, 2025**
- 2. Meeting format:** Online
- 3. Meeting venue:** 7th floor, 2A Dai Co Viet, Le Dai Hanh ward, Hai Ba Trung district, Hanoi city
- 4. Meeting content:** The General Meeting of Shareholders will consider and approve the following contents:

- Report of the Board of Directors (BOD) on the management and performance of the BOD and each member of the BOD in 2024 and the direction of operation in 2025;
- Report on the activities of the independent member of the BOD in the Audit Committee (ABC) in 2024;
- Report on the business performance in 2024 and the 2025 operation plan of the Board of Directors;
- Audited financial statements in 2024 and profit distribution plan in 2024;
- Selecting an auditing company for the financial statements and other reports according to regulations in 2025;
- Settlement of remuneration for the BOD and ABC in 2024 and remuneration plan for the BOD and ABC in 2025;
- Dismissal and election of members of the BOD;
- Change the Company's name;
- Supplement the legal representative;
- Amendment of the Company Charter;
- Amend the Company's internal governance regulations;
- Amend the organization and operation regulations of the Board of Directors;
- Policy on purchasing, selling or investing in assets and approving transactions under the authority of the General Meeting of Shareholders;
- Other contents under the authority of the General Meeting of Shareholders (if any).

5. Participants: All shareholders owning shares of the Company (or persons legally authorized by shareholders to attend the meeting) according to the List of shareholders attending the meeting closed on March 24, 2025.

6. Attending the General Meeting of Shareholders

6.1. Attending the General Meeting of Shareholders

- a. Shareholders/authorized persons exercise their right to attend the General Meeting of Shareholders by logging into the Company's online General Meeting of Shareholders System at the link: <https://vote.eves.com.vn> ("**Online System**") to confirm their attendance at the meeting, directly monitor the progress of the meeting, register and participate in discussions and vote on the contents and issues submitted to the General Meeting of Shareholders through electronic voting.

The shareholder's login account and password are sent in this Meeting Invitation. The authorized person's login account and password will be sent to the phone number of the authorized person attending the Shareholders' Meeting registered in the valid Power of Attorney.

- b. The online system will be officially opened from **8:00 a.m. on April 21, 2025** for shareholders/authorized persons to log in to confirm their attendance, read meeting documents and vote by electronic voting on the contents and issues submitted to the General Meeting of Shareholders, except for the contents and issues submitted to be voted on after the opening of the General Meeting of Shareholders.
- c. Shareholders/authorized persons participating in the online General Meeting of Shareholders must have a computer/laptop/tablet/smartphone or any device that can connect to the internet and access the Company's online General Meeting of Shareholders System.

6.2. Authorization to attend the General Meeting of Shareholders

In case the shareholder does not attend the meeting, the shareholder can authorize the number of shares with voting rights to another individual or legal entity (authorized person) to attend the General Meeting of Shareholders on behalf of the shareholder. The authorization dossier includes the following documents:

- a. Original Power of Attorney in the form and stamped with the Company's seal or as prescribed by law (The Power of Attorney form is attached to this Meeting Invitation);
- b. Copy of ID card/Passport/Business Registration Certificate of the Shareholder (authorizer);
- c. Profile of the authorized person:
- Authorized person is an individual: Copy of valid ID card/Passport;
 - Authorized person is an organization:
 - + Copy of the latest Business Registration Certificate;
 - + Copy of valid ID card/Passport of the representative attending the General Meeting of Shareholders;
 - + Original copy of the authorization document or letter of introduction from the organization for the representative of that organization to attend the General Meeting of Shareholders (*in case the representative attending the General Meeting of Shareholders is not the Legal Representative*).

The authorization document can be submitted directly or sent by post/express delivery to the Company at the Company's address in **Section 8** below. In case of sending by post/express delivery, the shareholder or authorized person must send a complete and valid authorization document to the Company **before 16:00 on April 21, 2025**.

7. Meeting documents

All documents of the Company's General Meeting of Shareholders are posted on the Company's website at: <https://www.eves.com.vn/ve-chung-toi/cong-bo-thong-tin> and on the Online System. To support Shareholders/Authorized Persons attending the General Meeting of Shareholders, the Company will post instructions for attending the online General Meeting of Shareholders on the Company's website and the Online System.

8. Contact information

For any information related to the organization of the Company's General Meeting of Shareholders, Shareholders please contact the Company at the following address:

Office of the Board of Directors - Everest Securities Joint Stock Company

Address: Floor 09, No. 2A Dai Co Viet, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi

Tel: (84.24) 3936 6866 (Extension: 665, 676)

We invite Shareholders to attend the meeting to make it a success.

Sincerely./.

Hanoi, dated 01... month 04... year 2025

PP. BOARD OF DIRECTORS

President



Nguyen Hai Chau

