

No.: 17/2025/NQ-HĐQT

Ha Noi, dated 01 month 04 year 2025

RESOLUTION

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Law on Securities No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Everest Securities Joint Stock Company ("Company"/"EVS");
- Pursuant to the Minutes of Meeting No. 11/2025/BBH-HĐQT of the Company's Board of Directors dated 01 month 04 year 2025,

DECISION:

Article 1. Approving the time and venue of the 2025 Annual General Meeting of Shareholders of the Company, details as follows:

1. Meeting time: 09:00, Tuesday, April 22, 2025
2. Meeting format: Online.
3. Meeting venue: 7th Floor, No. 2A Dai Co Viet, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City.

Article 2. Through the program, the draft documents of the 2025 Annual General Meeting of Shareholders of the Company are attached to this Resolution, including:

1. Agenda of the 2025 Annual General Meeting of Shareholders.
2. Announcement Regulations on working at the 2025 annual general meeting of shareholders;
3. Report of the Board of Directors (BOD) on the governance and performance of the BOD and each member of the BOD in 2024 and the direction of operations in 2025;
4. Report on the performance of the independent member of the BOD in the Audit Committee (ABC) in 2024;
5. Report on the business performance in 2024 and the 2025 operation plan of the Board of Directors;
6. Audited financial statements in 2024 and the profit distribution plan in 2024;
7. Submission on the selection of an auditing company for the financial statements and other reports as prescribed in 2025;



8. Submission on the finalization of remuneration for the BOD and ABC in 2024 and remuneration plan for the BOD and ABC in 2025;
9. Notice nominations and candidacies for election to the BOD of the Company;
10. Proposal on Dismissal and Election of Board of Directors;
11. Proposal on Change of Company Name;
12. Proposal on Supplement of Legal Representative;
13. Proposal on Amendment of the Company Charter;
14. Proposal on Amendment of the Company's Internal Governance Regulations;
15. Proposal on Amendment of the Board of Directors' Organization and Operation Regulations;
16. Proposal on Purchase, Sale or Investment Policy of Assets and Approval of Transactions under the Authority of the General Meeting of Shareholders;
17. Draft Resolution of the 2025 Annual General Meeting of Shareholders.

Article 3. BOD assigns/authorizes the Chairman of the BOD to perform the following tasks:

1. Carry out necessary related work to successfully implement the 2025 Annual General Meeting of Shareholders of the Company.
2. Decide to amend and supplement the agenda and meeting documents stated in Article 2 of this Resolution.
3. Decide and carry out necessary procedures to postpone or extend the meeting time of the 2025 Annual General Meeting of Shareholders in cases where the Chairman of the BOD deems it necessary (including but not limited to procedures for requesting approval from competent management agencies, notifying shareholders, canceling the list of shareholders entitled to attend the meeting, etc.).
4. Decide on necessary related work to reorganize the 2025 Annual General Meeting of Shareholders (after postponing or extending the meeting as prescribed in Clause 3 of this Article).

Article 4. This Resolution takes effect from the date of signing. The Board of Directors, the General Directorate, affiliated units and relevant individuals are responsible for implementing this Resolution./.

Recipient:

- As article 4;
- Archive: BOD office.

PP. BOARD OF DIRECTORS

President


Nguyen Hai Chau