



No. 01/2025/NQ-ĐHĐCĐ

Hanoi, dated month year 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020 and documents amending, supplementing and guiding its implementation;
- Law on Securities No. 54/2019/QH14 issued on November 26, 2019 and documents amending, supplementing and guiding its implementation;
- Charter of Everest Securities Joint Stock Company;
- Minutes of the 2025 Annual General Meeting of Shareholders of Everest Securities Joint Stock Company ("**Company**") dated/...../2025.

DECISION:

Article 1. The 2025 Annual General Meeting of Shareholders ("**AGM**") of Company approved the following contents:

1. Report of the Board of Directors ("**BOD**") on the management and performance of BOD and each BOD member in 2024 and the direction of operations in 2025 (detailed according to Report No. .../2025/BC-HĐQT dated / /2025).
2. Report on the activities of the Independent Member of the Board of Directors in the Audit Committee in 2024 (detailed according to Report No. .../2025/BC-UBKT dated / /2025).
3. Report on business activities performance in 2024 and the 2025 operation plan of the Board of Directors (detailed according to Report No. .../2025/BC-TGD dated / /2025).
4. The 2024 Audited Financial Statements and the 2024 Profit Distribution Plan (detailed according to Proposal No. .../2025/TT-HĐQT dated / /2025).



5. Select an auditing company for the 2025 Financial Statements and other reports as prescribed in 2025 of the Company (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
6. Finalization of remuneration for the Board of Directors and Audit Committee in 2024 and the detailed remuneration plan for the Board of Directors and Audit Committee in 2025 (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
7. Dismiss the following persons from the Board of Directors:
 - Mr./Ms.;
 - Mr./Ms.;
8. Approving the election of 02 members of the Board of Directors, including the following persons:
 - Mr./Ms.;
 - Mr./Ms.;
9. Approval of the change of the Company's name (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
10. Approval of the supplement of Legal Representative of the Company (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
11. Approval of Amendment of the Company Charter (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
12. Approval of Amendment of Internal Governance Regulations (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
13. Approval of Amendment to the Regulations on organization and operation of the Board of Directors (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).
14. Approval of the policy of purchasing, selling or investing in assets and approval of transactions under the authority of the General Meeting of Shareholders (*details according to Proposal No. .../2025/TT-HĐQT dated / /2025*).

Article 2. The General Meeting of Shareholders assigns the Board of Directors to direct the implementation of the above contents in accordance with the provisions of the law and the Company's Charter.



Article 3. This Resolution takes effect from April 22, 2025. Members of the Board of Directors, Audit Committee, General Director and other relevant units and individuals are responsible for implementing this Resolution./.

Recipients

- Shareholders;
- BOD Member;
- Executive Board (Implementation);
- Securities Commission, Stock Exchange (Information Disclosure);
- Archive: BOD Office;

**Pp. BOARD OF DIRECTOR
PRESIDENT**

Nguyen Hai Chau

